

THE OREGON HEALTH AUTHORITY

invites applications for the position of:

Superintendent, Oregon State Hospital

JOB CODE: OHA16-0354

CLOSING DATE/TIME: Continuous

SALARY: \$94,488.00 - \$182,000.00 Annually

JOB TYPE: Permanent

LOCATION: Salem, Oregon

The Oregon Health Authority (OHA) is a state agency dedicated to helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care. We are absolutely committed to ongoing innovation in the delivery of services, and to recruiting, developing and retaining dedicated employees.

OHA includes most of the state's health care programs, including Public Health, Health Policy and Analytics, Health Systems Division, and Oregon State Hospital. Incorporating the state's health care programs within one agency gives the state greater purchasing and marketing power to begin tackling the issues of cost, quality, and access to care.

This employment opportunity is with the Oregon Health Authority and serves as the Superintendent of the Oregon State Hospital. **There is one full-time, permanent position located in Salem.** This position is executive service.

Oregon State Hospital (OSH), a division of the Oregon Health Authority (OHA), provides patient-centered psychiatric treatment for adults with mental illness from throughout the state. The hospital's primary goal is to help people recover from their illness and return to their lives in the community. Employees play an essential role in achieving the hospital's vision to be a psychiatric hospital that inspires hope, promotes safety and supports recovery for all.

The Oregon State Hospital Salem Campus is a 610 bed facility supported by approximately 1,913 staff, the Oregon State Hospital Junction City Campus is a 174 bed facility supported by 309 staff and Pendleton Cottage is a residential treatment facility that has capacity of 15 residents supported by 26 staff. OSH has beds for gero-psychiatric and medical services for the treatment of civilly committed adults; for the evaluation and treatment of adults who have been charged with a crime; and for less restrictive treatment of adults under the jurisdiction of the state Psychiatric Security Review Board.

DUTIES & RESPONSIBILITIES:

The Superintendent leads, directs and controls all hospital activities through subordinate managers and assures compliance with federal and state laws, Oregon Administrative Rules, and standards established by the accrediting agencies by: insuring quality of client care and treatment, patient safety, appropriate utilization of public funds through financial management and strategic planning; providing for organizational health and employee safety and productivity;

assuring reliability of all reporting and documenting requirements; maintaining medical records of patients; and developing priorities and programs to meet the needs of the person admitted to the hospital for psychiatric care, custody and treatment.

Duties include:

- Participating as an executive member of the OHA leadership team working in collaboration and consultation on agency priorities.
- Working within the OHA framework and with other Division leaders in partnership to ensure that agency wide goals, policies, procedures and requirements are established and maintained at OSH.
- Providing leadership, supervision and management of hospital wide administrative and operational business needs.
- Representing the hospital regarding hospital business practices, planning and operations in interactions with local, state and federal governmental agencies.
- Managing through program directors, subordinate managers and supervisors by identifying overall responsibilities of department, determining department priorities, and identifying and determining the most effective utilization of resources to carry out hospital goals and objectives.
- Establishing organizational structures with lines of authority and reporting to effectively use resources, assigning responsibilities to subordinate department managers and developing evaluation processes to monitor effectiveness and efficiency of the department.
- Providing leadership to establish a culture of accountability throughout the hospital.
- Ensuring hospital standards and practices are consistent with the requirements to maintain hospital operating licensing by the Oregon State Public Health Licensing and Certification agencies.
- Ensuring the hospital meets the accreditation standards of the Joint Commission, is accountable for monitoring preparation and reporting on corrective action plans to address deficiencies or needed improvements identified by licensing, certification and accreditation authorities.
- Providing leadership and direction for the management of the hospital which includes budget preparation and monitoring; fiscal and accounting operations; hospital facility master plan; facility construction improvements and maintenance; purchasing; contracting for services; management analysis/internal audit; and management information systems.
- Planning and coordinating hospital fiscal resources and operations with outside public and private agencies such as the Oregon Health Plan, mental health care planning organizations and local direct care mental health providers.
- Evaluating the impact of new legislation or programs on the care of hospital patients and integrating with community mental health systems, hospital security and hospital administrative processes.
- Ensuring that services and treatment are administered in a culturally competent and culturally sensitive manner.

MINIMUM QUALIFICATIONS

Eight years of management experience related to behavioral health care administration in a psychiatric inpatient setting which included responsibility for each of the following:

- a) development of program rules and policies,
- b) development of long- and short-range goals and plans,
- c) program evaluation, **and**
- d) budget preparation.

DESIRED ATTRIBUTES

The ideal candidate will possess the following:

- Strong programmatic and administrative leadership skills and experience in working with multidisciplinary treatment teams in a psychiatric environment.
- Experience as a psychiatric hospital administrator with a proven background in team building and strategic planning.
- Knowledge and ability to strengthen the focus on recovery-oriented programs.
- Ability to ensure that patients are provided a caring and therapeutic environment.
- Experience serving an adult forensic population.
- Experience working across agency lines in partnership and collaboration to connect agency priorities with division/department priorities.
- Experience in health equity, addressing systemic health disparities and collaborating with diverse, vulnerable and underrepresented populations.

The ideal candidate will have a performance record demonstrating the ability to:

- Lead and manage organizational change and/or major program design.
- Lead and direct the activities of hospital departments to deliver high-quality patient care.
- Ensure medical services are delivered in the most efficient manner and within hospital resources, using business and clinical indicators as measures of success.
- Lead and direct the development of the annual budget and performance indicators for all staff department, ensuring expenditure, revenue and performance targets are met.
- Lead the identification and development of new service lines and care delivery models that meet the needs of the patients and are consistent with industry standards.
- Work collaboratively with hospital administration, nursing, allied health and hospital support departments to ensure efficient and effective delivery of services.
- Serve and work with a diverse range of citizen groups, elected officials and staff members.
- Establish a diverse work force and comprehensive services that address the needs of diverse populations.
- Set the tone and direction for culture of respect and accountability that leads to a hospital based on hope and recovery.

TO APPLY

Please visit the following link to complete the online application:

<http://www.governmentjobs.com/careers/oregon/jobs/1384570/principal-executive-manager-h-superintendent-oregon-state-hospital>