

Larned State Hospital (LSH) is the largest state-operated psychiatric facility in Kansas. Laid out over a 78-acre campus, LSH employs 850 staff members who provide evaluation and treatment to nearly 550 patients/residents. LSH is accredited by The Joint Commission (TJC) and certified by the Centers for Medicare and Medicaid Services (CMS).

LSH provides the setting for three different inpatient services: 1) the state Psychiatric Services Program which provides treatment for civilly committed patients from a large catchment area in central and western Kansas; 2) the State Security Program, which provides evaluation and treatment for courts of criminal jurisdiction, female inmates transferred from the Department of Corrections who require hospital-level psychiatric care, and a security behavior unit; and, 3) the Sexual Predator Treatment Program, which provides an inpatient security setting for civilly committed sex offenders.

The Superintendent is responsible for the development, organization, direction, and management of LSH and will be expected to implement a culture of collaboration, respect and transparency. The Superintendent is also responsible for policy formation and decision making to ensure effective operations. The Superintendent provides a management and communication structure consistent with a behavioral health hospital. The Superintendent shall communicate regularly with the Secretary of KDADS, the Commissioner of State Hospitals, agency directors, community leaders, and hospital staff. The Superintendent ensures the coordination of clinical and administrative functions to positively affect delivery of services in an environment conducive to quality care and treatment of the people served. Specific knowledge and skills needed by the Superintendent of LSH include the following:

1. Demonstrated experience in planning, organizing and directing the work of multidisciplinary professional and administrative staff; and knowledge of the principles and practices of personnel and organizational management, including the ability to build and maintain morale.
2. Knowledge of licensing and certification processes of medical/psychiatric facilities, Joint Commission accreditation and policy development for 24-hour facilities.
3. Demonstrated experience in developing a large medical/psychiatric facility's annual budget and adjusting and ability to adapt to ensure expenditures do not exceed the annual budget allocation.
4. Communication skills requiring the ability to manage a variety of complex and sensitive internal and external issues. Ability to write and deliver testimony to the state Legislature. Demonstrated ability to work with community stakeholders.

5. Knowledge of Kansas Behavioral Health Services and its Community Mental Health programs including Medicaid.
6. Demonstrated experience in handling an operational emergency at a medical/psychiatric facility including communication processes with central office, patients' families, the community, staff and patients.

Whether you are a current resident of Pawnee County or are looking for a change, Pawnee County has much to offer. Larned is a small town with a big heart that provides affordable housing, excellent schools, and an engaged community. There are ample opportunities to interact with community leaders and residents, including dining out, attending special events and learning about local history.

There are also positive things happening at Larned State Hospital. The ideal candidate for the Superintendent position has the skills and qualifications listed in this posting, in addition to wanting to be plugged into the community. The Pawnee County and Larned community leaders fully embrace the idea that the success of the hospital means success for the community.

To demonstrate the engagement of the community leaders, we invite to visit [larnedcares.com](http://larnedcares.com) which includes a video about Larned State Hospital and serves as a landing page for employee applications.

For more information about Larned and Pawnee county, contact Pawnee Chamber of Commerce at [www.larnedks.org/about-us/chamber](http://www.larnedks.org/about-us/chamber).

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#### Qualifications:

##### Minimum Requirement:

- Prepared at the Masters or higher level of education in Health Care Administration, Business Administration or Clinical specialty (with previous administrative experience), from an accredited institution. Experience may be substituted for education.
- Ability to pass a KBI background check and pre-employment drug test

##### Preferred:

- Minimum of five years of experience running a psychiatric hospital and/or medical/surgical or specialty hospital.

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