

ARIZONA DEPT OF HEALTH SERVICES

The Arizona Department of Health Services promotes and protects the health of Arizona's children and adults. Our mission is to promote, protect, and improve the health and wellness of individuals and communities in Arizona. We strive to set the standard for personal and community health through direct care, science, public policy, and leadership. ADHS promotes alternative work schedules, flexible hours. We have positions that can fit any stage in your career, from entry to senior level. We offer a robust benefit package, including the ADHS Student Loan Assistance Pilot Program, where eligible employees can receive up to \$200 per month for their outstanding student loans. Come check us out and see how you can make a difference in the lives of all Arizonans.

Chief Medical Officer Arizona State Hospital

Posting Details:

Position: CMO – Chief Medical Officer

Salary: Up to \$308,000

Grade: 38

Location: 501 N. 24th Street Phoenix, AZ 85008

Closing Date: Open Until Filled

For immediate consideration, please apply online at azstatejobs.gov (Keyword Search: **515335)

Job Summary:

The Arizona State Hospital is seeking an experienced, dynamic leader with a strong passion for overseeing a medical model designed to provide evidence-based, recovery-oriented, and trauma-informed care to individuals admitted to the Hospital under a court order. This individual will serve a key role in defining, developing, and implementing progressive treatment modalities intended to help patients discharge and successfully reintegrate safely into the community.

Job Duties:

Under general direction of the Hospital Superintendent (Chief Executive Office), the Chief Medical Officer (CMO) will serve as a member of the Hospital's Executive Management Team

and is responsible for the clinical operation of the Arizona State Hospital, and in this capacity is responsible for the following duties:

- Direct oversight of all medical services (psychiatric and primary care and the allied health services departments)
- Overseeing medical, psychiatric, and allied professionals to ensure that quality care is provided to patients
- Providing consultation to the medical and clinical staff on admissions, discharges, and revisions to treatment planning.
- Providing consultation/direction to the clinical staff on policies, procedures, and medical-legal issues.
- Ensuring that the clinical staff are compliant with quality processes, including performance improvement projects and all relevant regulatory processes
- Coordinating with the Medical Staff Coordinator to ensure accurate and timely completion of medical staff credentialing, privileging, and peer review processes
- Working closely with the Attorney General's office on legal matters specific to civil (Title 36) and criminal (Title 13) commitment orders and overall legal risk mitigation for the Hospital.

Knowledge, Skills & Abilities (KSAs):

- Broad knowledge of the principles and practices of general medicine, psychiatry, allied services, and public health; hospital administration; community resources; federal and state laws pertaining to care and treatment of mental health conditions; and medical education
- Must be familiar with hospital and departmental procedures and policies and mental health laws and regulations
- Knowledge of the quality assurance and performance improvement in an inpatient psychiatric setting
- Documented participation in accredited training and clinical experience and certified by the American Board of Psychiatry and Neurology
- Experience serving as the administrator over licensed clinicians in a hospital setting
- Skills in all aspects of clinical psychiatry with knowledge about other clinical disciplines
- Experience as an educator, leader and administrator to clinical and non-clinical staff
- Knowledge of Performance Management (PM), and Continuous Quality Improvement (CQI) and Lean methodologies

Selective Preference(s):

The ideal candidate will have a:

- Five years post-residency experience in the practice of psychiatry and leadership experience in the administration of psychiatric hospital programs
- Extensive experience and familiarity with Arizona's public behavioral health continuum of care, with a specific understanding of systemwide patient throughput and the involuntary commitment rules and procedures.

Pre-Employment Requirements:

- License to practice medicine in Arizona granted by the Arizona Medical Board or the Arizona State Board of Osteopathic Examiners.
- Pursuant to A.R.S. § 36-205(E) the Individual in this role shall be board certified in psychiatry by the board of psychiatry and neurology, licensed as a physician per AAC Title 32, chapters 13 or 17, and have at least three (3) years of experience in the treatment of psychiatric disorders.
- A State Hospital employee must be able to obtain a valid Level One Fingerprint Clearance Card pursuant to A.R.S. § 41-1758.07.
- Driving is required for State Business.
- Employees who drive on state business require possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license checks, must maintain acceptable driving records and must complete any driver training (See Arizona Administrative Code R2-10-207.11).

Benefits:

The State of Arizona provides an excellent comprehensive benefits package including:

- Affordable medical and dental insurance plans
- Paid vacation and sick time
- 10 paid holidays per year
- Wellness program and plans
- Life insurance
- Short/long-term disability insurance
- Defined retirement plan
- Award winning Infant at Work program
- Credit union membership
- Transit subsidy
- ADHS Student Assistance Pilot Program

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Retirement:

To help you build a financially secure future, the State makes monthly contributions to finance your retirement benefit. The State will make a contribution to the ASRS in an amount equal to your contribution. In other words, you and the State will each pay 50% of the total cost of the benefit. New State employees have a 27 week wait period for contributions to begin.

Contact Us:

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer. Persons with a disability may request a reasonable accommodation such as a sign language interpreter or

an alternative format by calling (602) 542-1085. Requests should be made as early as possible to allow sufficient time to arrange the accommodation. DHS is an Equal Employment Opportunity Employer. All newly hired employees will be subject to E-Verify Employment Eligibility Verification.