

# PSYCHIATRIST

 507608

 PHOENIX

 DEPT OF HEALTH SERVICES

 Full-time

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## DEPT OF HEALTH SERVICES

*The Arizona State Hospital (ASH) provides inpatient psychiatric care to persons with serious mental illness who need long-term behavioral health care. ASH promotes hope and wellness for our patients and creates opportunities to participate in planning, delivering and evaluating services that assist with recovery. Treatment is individualized with goals that focus on education about an illness, instilling hope and improving one's overall quality of life. The Arizona State Hospital has a wide range of positions available, from our direct care staff, Nurses and Behavioral Health Technicians to Social Workers, Rehabilitation Specialist and Security to name a few. The Arizona State Hospital also offers 12 hour shifts for our Direct Care staff as well as some alternative work schedules, flexible hours for non-direct care staff. We offer a robust benefit package, including the ADHS Student Loan Assistance Pilot Program where eligible employees can receive up to \$437.50 per month for their outstanding student loans. Come check us out and see how you can make a difference in the lives of all Arizonans.*

# PSYCHIATRIST

## Arizona State Hospital

Job Location:

Address: 501 N. 24th Street Phoenix, AZ 85008

Posting Details:

Salary: \$215,000 - \$225,000

Grade: 01

Job Summary:

*This position may be eligible to receive a temporary stipend of 10% in addition to base pay beginning in December 2021. If eligible, the temporary stipend amount will be calculated using the employee's base rate of pay and will be reflected in each paycheck. It is anticipated that this temporary stipend will be available through June 30, 2022.*

The Psychiatrist will be responsible for providing in-patient specialty psychiatric care to patients admitted to the Arizona State Hospital including: performing diagnostic examinations, prescribing medications, developing behavioral plans, monitoring care and progress of the patient toward treatment and recovery goals. This position is involved in leading a multi-disciplinary team, overseeing the work of the team in developing and implementing a plan of care, working with outpatient teams, the patient, families, and community providers of care to coordinate a continuum of care for assigned patients. The Psychiatrist is also responsible for completing inpatient documentation, preparation of reports for legal and administrative purposes, participate in hospital committees and in the development of policies and procedures and standards for mental health program services, working with other professionals in a recovery model including nurses, social workers, psychologists, rehabilitation staff, and other physicians and professionals including physician assistants and nurse practitioners.

Job Duties:

- Performs diagnostic examinations, prescribes medications, and monitors care and progress of patients toward treatment and recovery goals.
- Conducts psychiatric evaluations, diagnoses, and treatment of seriously mentally ill patients committed to ASH.
- Provides leadership for multidisciplinary treatment team and oversees the work of the team in developing and implementing a plan of care.
- Works with other professionals in recovery model including nurses, social workers, psychologists, rehabilitation staff, physicians, nurse practitioners, physician's assistants. Attends hospital committees and medical staff meetings.
- Completes required documentation, prepares reports for legal and administration purposes
- Other duties as assigned as related to the position

Knowledge, Skills & Abilities (KSAs): **Knowledge:**

– Standards of psychiatric care including detailed understanding of the process and standards for the diagnosis, treatment and management of mental disorders and current knowledge of evidence-based treatment of psychiatric illnesses.

– Performance Management (PM), and Continuous Quality Improvement (CQI) and Lean methodologies.

**Skills:**

- Psychotherapeutic and psychopharmacologic skills.
- Effective verbal and written communication skills.
- Work experience in leading a multidisciplinary treatment team.
- Organization and time management skills.
- Basic computer skills

**Ability:**

- Maintain a positive and effective working relationship with all levels of hospital staff and other professionals.
- Support a diverse multi-cultural workforce that reflects the community, promotes equal opportunity at all levels of public employment, and created an inclusive work environment that enables all individuals to perform to their fullest potential free from discrimination.

Selective Preference(s):

- The ideal candidate will have experience working with the seriously mentally ill.

Pre-Employment Requirements:

- Requires an MD, DO, MBBS or equivalent from an accredited school of medicine; completion of a residency program in Psychiatry, and board eligibility or board certification by the American or Osteopathic Board of Psychiatry and Neurology.
- Must possess a medical license to practice in the State of Arizona.
- A State Hospital employee must be able to obtain a valid Level One Fingerprint Clearance Card pursuant to A.R.S. § 41-1758.07.

Driving is required for State Business.

- Employees who drive on state business require possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license checks, must maintain acceptable driving records and must complete any driver training (See Arizona Administrative Code R2-10-207.11).

Benefits:

The State of Arizona provides an excellent comprehensive benefits package including:

- Affordable medical and dental insurance plans
- Paid vacation and sick time
- 10 paid holidays per year
- Wellness program and plans
- Life insurance
- Short/long-term disability insurance
- Defined retirement plan
- Award winning Infant at Work program
- Credit union membership
- Transit subsidy
- ADHS Student Assistance Pilot Program

*For a complete list of benefits provided by The State of Arizona, please visit our [benefits page](#)*

Retirement:

To help you build a financially secure future, the State makes monthly contributions to finance your retirement benefit. The State will make a contribution to the ASRS in an amount equal to your contribution. In other words, you and the State will each pay 50% of the total cost of the benefit. New State employees have a 27 week wait period for contributions to begin.

Contact Us:

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer. Persons with a disability may request a reasonable accommodation such as a sign language interpreter or an alternative format by calling (602) 220-6462. Requests should be made as early as possible to allow sufficient time to arrange the accommodation. DHS is an Equal Employment Opportunity Employer. All newly hired employees will be subject to E-Verify Employment Eligibility Verification.

Search by job title, location, department, category, etc.

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#### ARIZONA MANAGEMENT SYSTEM (AMS)

All Arizona state employees operate within the Arizona Management System (AMS), an intentional, results-driven approach for doing the work of state government whereby every employee reflects on performance, reduces waste, and commits to continuous improvement with sustainable progress. Through AMS, every state employee seeks to understand customer needs, identify problems, improve processes, and measure results.

State employees are highly engaged, collaborative and embrace a culture of public service.

The State of Arizona is an Equal Employment Opportunity Employer.

Applicant instructions are available [here](#).

Having trouble applying for a position? Email [hrrservicesdesk@azdoa.gov](mailto:hrrservicesdesk@azdoa.gov) or call 602-542-4700 for assistance.

If you have questions regarding the information in a job posting, please view the specific job posting for the contact information.

